

Shree Mahatma Basweshwar Education Society's
Mahatma Basweshwar Mahavidyalaya, Latur
INSTITUTIONAL PERSPECTIVE/DEVELOPMENT PLAN
2023 To 2027-28

Mahatma Basweshwar College, Latur has prepared perspective plan 2028 based on the report of the NAAC peer team visit in September 2017 and meeting the needs of NEP-2020 with the goals and objectives of the institution, needs of society, trends in higher education, thrust areas of the UGC, NAAC core values, enhancing employability of the students, and sustenance of value based quality education to students. The perspective plan has been prepared taking into account the inputs received from various stakeholders including teachers, parents, alumni, students, heads of departments and the infrastructure and planning committee. The perspective plan has been discussed, reviewed and approved by the managing board of the college. Sustaining and strengthening all the programs and activities that are currently underway in the college, numerous initiatives for the development are proposed to be undertaken during next five years. The following are the initiatives proposed:

Aims and Objectives of Perspective Plan:-

The aims of this current perspective plan can be summarized as under -

- To act as a model guideline for all institutional stakeholders in improving upon the gaps that are inherently present in different developmental sectors of the institution
- To ensure a holistic development of the institution during the post-accreditation period, by ensuring maximum utilization of all resources – human, financial and material
- To ensure a continuous quality assurance system in place for making the college one of the most sought-after institutions of higher learning by students from a wide range of disciplines.
- To acquire better grades in all future quality assessment exercises.
- To lay the foundation for a quality autonomous-grade institution.
- To achieve the above set of broad aims, the following set of objectives have been identified, which are planned to be executed over the next 5 years.
- To promote good governance practices with a view towards introducing greater efficiency and transparency in all institutional procedures and practices, by enhancing coordination amongst the different institutional units/ wings.
- To incorporate a higher level decentralization mechanism in the management operations and functions within the institution.
- To augment paradigm changes in curricular aspects, aided through qualitative as well as

quantitative up-gradation of learning resources, institutional infrastructure, student support and progression as well as research and extension activities.

- To introduce good practices in different arenas for attaining quality benchmarks in different paradigms.

Sr. No.	Perspective Plan	Implementation Strategies
1.	Better learning outcomes of the students	<ul style="list-style-type: none"> ➤ Thrust in ICT enabled teaching and learning- encourage and train faculty to adopt ICT enabled innovative teaching and evaluation methods and for e- content development. ➤ Installation of Smart Digital Boards'. ➤ Strengthen the feedback system along with SSS for quality enhancement and to initiate online feedback system for students and other stake holders. ➤ Introduce vocational and add on courses for improving the employability of students. ➤ Introduce certificate/Bridge courses for undergraduates and graduates for better career opportunities and professional development. ➤ Upgrade UG departments to post graduate research departments for providing high quality, specialist education to graduates. ➤ Collaborate with premier institutes in India and abroad, for launching student exchange programs.
2.	Wider academic research	<ul style="list-style-type: none"> ➤ Engage our faculty in quality and productive research projects. ➤ Help faculty in achieving their research goals, by linking their research interests to curricular activities. ➤ Incorporate the research plans of faculty into the financial plan of the institution. ➤ Increase the applications of faculty for research grants. ➤ Conduct workshops and seminars for faculty in research methodology and related topics. ➤ Attracting more external funding through research proposals - encourage teachers to take up more minor and major research projects from government and non-government organizations. ➤ Conduct faculty development programmes on research, academic publication and intellectual property rights. ➤ Fill up existing vacancies with permanent appointments ➤ Initiate promotion of teaching staff ➤ Upgrade the professional standard of non-teaching staff through training in office automation ➤ Start new MOUs and Linkages with academic institutions, universities and industries for research, skill development and entrepreneurship. ➤ To plan departmental academic audit.

3.	Superior student support and progression	<ul style="list-style-type: none"> ➤ Improve interaction with industry by inviting industry experts for workshops, promoting students to work on projects for industries and creating more industry linkages through MoUs. ➤ Inculcate online teaching and learning resources into the curriculum and teaching strategies (INFLIBNET). ➤ Form new clubs and forums for the promotion of co- curricular and extracurricular activities among students. ➤ Renovation of the college library and expansion of the book collection. ➤ Promote value added education through sensitization and contextual relevance of the curriculum and co curricular activities. ➤ The college will accept competence enhancing strategies through skill development programs, enrichment programs and creation of new forums for the advanced learners. ➤ Inculcate the culture of research and among students and faculties. ➤ Attract more companies to conduct Campus placement drives. ➤ Faculty/Student Exchange Programme (FEP) ➤ Strengthen the functioning of the career club and placement cell – generate awareness about employment opportunities, organize career guidance programmes and guidance to competitive exams and enhance placement activities. ➤ Women empowerment through awareness on cyber and social crimes. ➤ Upgrade hygiene and recreational facility in college and hostels. ➤ Extend wellness and sports facility to all students by strengthening sports activities through providing new facilities. ➤ Provide space for Creative participation through competitive activities. ➤ Encourage Alumni involvement in student support activities. ➤ Conduct programmes to promote self-reliance in students. ➤ To organize Student Induction Programs (SIP)
4.	Human Resource Development	<ul style="list-style-type: none"> ➤ Organize more faculty development programs. ➤ Support and promote faculty to take up research work. ➤ Motivate and depute teachers to orientation/FDP and refresher courses. ➤ Promote online courses of renowned universities and institutions among faculty for professional development and exposure. ➤ Train non-teaching staff Soft skills, Office management skills, computer skills, service rules and waste management techniques to meet challenges ahead. ➤ Encourage students to participate in Co-curricular and Extracurricular activities both on and off Campus. ➤ Enhance student participation in life skill-oriented courses by urging students to take up online SWAYAM/NPTEL MOOC Courses to widen their scope of learning through our local chapter.
5.	Ensure sustainable resources	<ul style="list-style-type: none"> ➤ Ensure financial resources are appropriate and sustainable. ➤ Apply RUSA, NIRF etc. ➤ Install more LCD projectors, computers and increase the availability of internet to students and staff through better Wi-Fi.

		<ul style="list-style-type: none"> ➤ Allocate more funds towards developing infrastructure to support the newly launching courses. ➤ Develop more smart rooms with video conferencing facilities for supporting e-learning. ➤ Apply for ISO certification ➤ Tap Solar energy for energy needs of institution ➤ Rejuvenate Waste Management System ➤ Conduct awareness in Disaster management programs ➤ Conduct environmental audit as a regular practice ➤ Implementation of green protocol ➤ To establish Green Club in the campus and to do green audit.
6.	Infrastructural facilities to be augmented for further academic expansion	<p>Infrastructural facilities to be augmented</p> <ul style="list-style-type: none"> ➤ Golden Jubilee Block/Smart Classroom- Sports Recreational Centre with Nutrition and Physiotherapy Centre. ➤ Well-equipped Language Laboratory. ➤ Toilets for Differently abled. ➤ Ramps for Differently abled students ➤ CCTV surveillance-HD Camera with 90days backup, 60 CCTVs in the college ➤ Girls common room Upgradation ➤ Toilet facilities improvement. ➤ New furnished IQAC Room. ➤ Beautified canteen ➤ Uniform bank ➤ New amplifier and sound mixer ➤ Electric incinerators, land fillingrenewed, dumping ground regenerated ➤ Two Movable digital display boards to inform about various programmes... ➤ LED bulbs installation ➤ Class room furniture Upgradation. ➤ Computer lab will be refurbished. ➤ Computer, Printer and Internetconnection in all departments. ➤ Installation of Smart Digital Boards ➤ LCD projector in all Departments. ➤ All Science labs will be refurbished

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